



Community Notice
April 26th 2016

Community Dinner Meeting – Thursday April 28th – STRENGTH OF CLAIM

ALL Hupačasath's Welcome! – Please come out to our Community Meeting this Thursday!

Dinner will be served at 5:00pm. After dinner we will do an overview of 'Where did we come from?' in regards to previous treaty efforts. From there we will discuss 'What is Strength of Claim?' and then we will move into the highlights of the Strength of Claim Plan and discussion.



Elders Jackets

All elders (Age 55+) of Hupačasath First Nation are eligible to have one jacket with the Hupačasath logo and their name on the sleeve.

These jackets are a gift from Hupačasath First Nation and are not negotiable in color and style. We are ordering the brand Coal Harbour in the color grey with black embroidery.

Drop in to the House of Gathering if you need to try on a sizing jacket.

If you already know what size you'd like, please call the office and let Jolleen or Margaret know!



Community Notice
April 26th 2016

Hupačasath Jackets for Membership

Looking to purchase a jacket with our logo and your name on it? We can help you out! These jackets come in black with white embroidery (please note this is non-negotiable colour & style).

We need your information on size and a full payment by **Friday May 13th at 12:00pm.**

\$80.00 - Coal Harbour Jackets for both men and women

\$85.00 – SanMar Ladies Jackets with a hood

Hupačasath Employment

Job descriptions are attached to this notice



Job Postings

- Accounting, Finance And Administration Technician
Closing Date: 29 Apr 2016
- Fishery Monitor
Closing Date: 06 May 2016
- Fishery Technician
Closing Date: 06 May 2016
- Comprehensive Community Planner
Closing Date: 09 May 2016



Since time immemorial the Hupacasath people have enjoyed their lands and all of the bounty it provides. A day on Dog Mountain (Siil-er-yak) with the Hupacasath Youth enjoying all the mountain has to offer is something the community is happy to encourage.

The day started early in the morning boating across Sproat Lake taking in all the beauty of the Kleekhoot Arm of the lake on route to Dog Mountain. Proceeding to Two Rivers Arm (haʔaʔma) and landing on Dog Mountain the Youth received instructions on gathering Morel Mushrooms that thrive in burned forested areas. The Youth enjoyed learning about the best places to find the expensive delicacy and enjoyed a day hiking, collecting and learning in their traditional home. The day finished off with the Youth swimming in popular spots on the lake and viewing the "K'ak'awin" Petroglyphs.

"We are happy we have the tools, resources and the time to ensure all of our people are in our territories continuing our traditional practices. Some things cannot be learned in a classroom and must be experienced!" said Chief Councillor Steven Tatoosh. "Our Youth are our most important resource and taking the time to show them first hand their lands and all that it has to offer one of the greatest priorities of our community and our Council."







Job Posting

Position: Comprehensive Community Planning Coordinator

Deadline: Monday May 9th at 4:00 pm

Term of the position: June 2016 -March 31, 2017 (Dependent on funding from INAC)

Salary: Based off of qualifications and experience

Job description:

The project is an initiative to develop a Comprehensive Community Plan for Hupačasath First Nation. The plan will be comprehensive, covering all aspects of health, social issues, culture, education, lands and resources, economic development, and Band governance. The Community Plan will guide Band initiatives to achieve a positive and sustainable future for the Hupačasath First Nation building off the existing Comprehensive Community Plan from 2008.

For more information, please see <http://www.aadnc-aandc.gc.ca/eng/1377629855838/1377632394645>

Applicants must:

- Have excellent communication and presentation skills, including report writing
- Be well organized and able to track computer files, paper files and audit CCP Process
- Be skilled with Microsoft Word and Excel as well as email and Facebook
- Have Post-Secondary Education in either: Business & Administration, Community and Regional Planning, Communications, or demonstration of equivalent experience
- Be able to work as a team member, be friendly, personable and professional.
- Have good knowledge of the Hupačasath First Nation community, history and issues.
- Have a good working relationship with community members, family elders and community groups, able to understand guidance from the community and relay it to the planning team.
- Have a good working relationship with Council members and Administrative staff.
- Ability to be assigned tasks and to work independently to complete tasks.
- Ability to take detailed notes during meetings and interviews with community members.
- Ability to summarize information from reports and other documents.
- Willingness to help design a future vision for the Hupačasath First Nation.
- Have reliable transportation

Applicants should be:

- Friendly, engaging and able to interest audiences in topics and share their ideas
- Able to encourage community participation.
- Able to facilitate a meeting without being opinionated
- Quick Learner, disciplined and inclusive of Band Council, Band Staff and is a team builder
- Able to co-ordinate events & meetings of various sizes and for different ages
- Professional, with a good work ethic and proactive problem solving approach
- Able to type and ability to MS Word, Excel, email and personal computers.
- Able to work flexible hours (evenings and weekends)
- Perform other duties as required



Responsibilities:

1. Administrative Duties

- Help with planning the schedule for the overall CCP project
- Organize and track all of the information from the CCP process
- Follow the schedule and budget and track all time and expenses daily
- Be the main person on the Planning Team in contact with the community for the Comprehensive Community Planning process
- Develop work plans with Planning Team; follow steps and schedule in work plan

2. Meetings

- Organize all aspects of CCP meetings (including family meetings, community meetings, and focus groups with staff, council, children/youth and elders)
- Get good turnout to meetings by making them accessible, fun, and effective
- Record and summarize feedback from meetings
- Meet individually with community members in home meetings and meetings with families to explain the Community Planning Process and gather guidance.
- Required to attend all meetings

3. Communications

- Attend community events to talk to people about the CCP
- Work with an Advisory Committee
- Write regular updates for the newsletter, Facebook, and Council
- Help create and implement community survey

4. Carry out CCP Project Deliverables

- 1 CCP Launch Event – advertisements, receipts, attendance, notes
- 4 Community Meetings – Flyers, Agendas, Attendance, Receipts, notes
- 10 Demographic Engagements – Flyers, Attendance, Receipts, notes
- 2 Survey's Created – two surveys created, number of responses, Summary document
- Refined Engagement/Communications Strategy for CCP – final document summarizing CCP engagement plan
- Youth Vision Video & Videography Workshop – completed youth vision video
- Assist in developing a revised Community Plan that reflects the Hupacasath First Nation's vision for the future.

Applications:

Please submit a brief cover letter and resume outlining your qualifications to: Rick Hewson, Hupacasath First Nation, 5500 Ahahswinis Drive Port Alberni, BC. Mailing Address: Box 211 Port Alberni, BC V9Y 7M7

Only those qualified applicants chosen for an interview will be contacted. All qualifications being equal, preference will give to Hupacasath First Nation Band members. Applications can be dropped off at the Band Office or by email Rick@hupacasath.ca

Application deadline: Friday May 13th at 12:00pm. Resumes received after this will not be considered.



Job Posting:

Position: Fishery Technician

Deadline: Friday May 6th at 12:00pm

Reports To: Fisheries Manager

Salary: TBD

General Job Description

We are seeking Fishery Technicians for the 2016 Fish Season. The successful applicants will work primarily as a member of the Stamp Falls/Sproat River Escapement Crew. Other positions in the fishery department may also be hired from pool of qualified applicants generated from this posting.

Essential Functions:

- Review video/generate estimates from camera footage.
- Will be responsible for collecting bio-samples from fish ladders several times per week as directed by program manager.
- Bio-Sampling catch. This may include taking scale sample, DNA, lengths and sex determination. Handling of fish will be essential.
- Clean and conduct maintenance on cameras and tunnels weekly,
- Will be required to work varying shifts with flexibility to cover multiple shifts when necessary.
- Distribution of Food Social and Ceremonial (FSC) fish to elders and community members.
- Bio-Sampling catch. This may include taking scale sample, DNA, lengths and sex determination. Handling of fish will be essential.
- Accurate data collection from sampled fish.

Other Responsibilities (continues on next page)

- Will need to work weekend and holiday shifts as needed.
- Work in adverse weather conditions.
- May be required to participate in Escapement Snorkel Surveys.
- Participate in monitoring of FSC and EO fisheries. Duties may include issuing landing slips and bio-sampling the catch.
- Other duties as assigned



Knowledge Skills & Abilities:

- Species identification of salmon
- Experience working as part of the Stamp Falls/Sproat River Escapement Crew.
- Physical ability to perform duties as required. (ie. heavy lifting of fish from fishway)
- Ability to work with people
- Ability to work with electronic data systems such as computers and tablets

Submit your application outlining your qualifications, experience and education to:

Graham Murrell, Hupačasath Fisheries Manager

5500 Ahahswinis Drive
Port Alberni BC V9Y 7M7 by May 6, 2016



Job Posting

Position: Fishery Monitor

Deadline: Friday May 6th at 12:00pm

Reports To: Fisheries Manager

Salary: TBD

General Job Description

We are seeking monitors for the 2016 Fish Season. Fishery Monitoring is a requirement of the Hupačasath First Nations fishery agreement and the collection of catch data is necessary to ensure healthy returning fish stocks.

Essential Functions:

- Will issue landing slips during Economic Opportunity fishery openings and Food, Social and Ceremonial fishery openings
- Will be required to work varying shifts with flexibility to cover multiple shifts when necessary.
- Bio-Sampling catch. This may include taking scale sample, DNA, lengths and sex determination. Handling of fish will be essential.
- Accurate data collection from sampled fish.

Other Responsibilities:

- Will need to work weekend and holiday shifts as needed.
- Work in adverse weather conditions.
- May be required to work at several different locations throughout the season. I.e. Clutesi Marina, Port Fish, China Creek or on a Packer Boat.
- Other duties as assigned
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Knowledge Skills & Abilities:

- Species identification of salmon
- Experience working in the Hupačasath First Nation Somass Fishery
- Experience and understanding on how to complete DFO-First Nation Fisheries Landing Slips
- Ability to identify gear type
- Ability to work with people (continued on next page)



- Ability to work with electronic data systems such as computers and tablets

Deadline to submit: Friday May 6, 2016 at 12:00pm

Submit your application outlining your qualifications, experience and education to:

Graham Murrell,
Hupačasath Fisheries Manager
5500 Ahahswinis Drive
Port Alberni BC V9Y 7M7