



HUPACASATH COMMUNITY VOICE



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November 2008



Hupacasath Achieve Another Victory in Court!

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Today, Justice Lynn Smith gave reasons for judgment in *Ke-Kin-Is-Uqs v. British Columbia (Ministry of Forests)*. Hupacasath First Nation filed this case as a result of the Minister of Forests decision in 2004 to permit the removal of over 70,000 hectares of private land from Tree Farm Licence 44 without first consulting Hupacasath. In the original decision the court granted two years for consultation to occur for the province to address Hupacasath's interests. The parties fell critically short of reaching an agreement within the two year consultation period, and Hupacasath commenced action against the provincial crown for failure to consult as per the court order.

"The Crown refused to understand the amount of damage they consented to on the removed lands and how our rights are impacted and to accommodate our interests to that degree," stated Chief Councillor Judith



Sayers on the reason for action, "The forests are our cathedrals and our interest is to protect that which most sacred and precious to us."

Justice Smith's decision, states that the Crown did not correctly understand what was required of them in consultation and misunderstood its duty to consult and accommodate in this instance; that the crown conducted its process in an unreasonable manner; that the crown should have sought ways to meet Hupacasath's interest to continued access to lands removed from TFL 44, including access to sacred sites, harvesting of cedar and traditional medicines, and hunting. The Court Order calls for a mediator to be appointed and the parties have six months to reach resolution.

"We are very pleased with the outcome of the court's decision", stated Chief Councillor, Judith Sayers

Hupacasath Achieve Another Victory in Court

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ers. “The Crown cannot continue to say there is no impact to our rights with their decision, the court has been clear; they must consult and accommodate our interests. “

Chief Councillor Judith Sayers also added that “this is another clear message to government that they need to change the way they consult and accommodate First Nations. Failure to consult adequately means investor uncertainty and the Vision of Recognition and Reconciliation set out in the New Relationship will never be achieved if consultation cannot be done properly.”

“Hupacasath has always demonstrated a willingness to engage in meaningful consultation and we look forward to that now taking place under the direction and supervision of the court”, concluded Chief Councillor Sayers.

COURT CASE SUMMARY

The Court ruled:

A. The Crown did not correctly understand what was required of them in consultation and misunderstood its duty to consult and accommodate in our case.

B. The Crown conducted its process in an unreasonable way (28 months of our consultations together)

C. The crown should have considered things like ~ could the Crown find a way to assist the HFN in retaining access to at least the most important of their sacred sites. Could wildlife corridors be protected on the removed lands so that HFN could hunt on Crown lands.

D. The Crown and Island Timberlands should have told the court about the BC Pension Fund owning 25% of Island Timberlands but feels there is enough arms length that it did not affect BC ability to carry out what they needed to do.

What did the Court Order say?

1. A mediator will be appointed to help reach a settlement.

2. BC has to pay for mediator, exchange info and report to court if difficulties.

3. Mediator will have power to set deadlines

4. A six month time frame has been put on negotiations though we can go back to court for more time.

5. IT must continue to allow access to the lands as they committed to the court, and if this changes, they must tell the court.

6. We got court costs at the highest scale.

COUNCIL HIGHLIGHTS

October 2008

- Council received the following progress reports on:
 - Great Central Lake Dam transfer between Catalyst and HFN.
 - Tsu-ma-as Transformation Society update
 - Negotiations with the Province of BC
 - Kleekoot Water
 - ESSR Fishery
- Council had met with the Finance Committee and both have come to agreement on the changes to the Final Draft of the Finance Policy.
- Council was informed that HFN has a permit that is valid from Dec. 1- Dec. 31st to hunt a female elk (cow). Council resolved that a notice would be sent out asking for interested parties outlining the requirement to contact the others if they've had a successful hunt so that we only take what's been allocated to us.
- Council was given an update from Aaron regarding the re-development of our website, which has now begun and is expected to be completed in the new year.

IMPORTANT UPCOMING DATES

November 11th	Remembrance Day		HFN Office Closed
November 13th	*HFN Community Meeting	7pm	House of Gathering
November 14th	Flu Shots	10-3pm	House of Gathering
November 20th	HFN Treaty Info. Session	4pm	House of Gathering

* The next community meeting date will be Thursday November 13th, 2008 at 7 pm. At this meeting we will be discussing the various entities that the Hupacasath First Nation is involved in as requested at the last community meeting. As we foresee that this will take quite a bit of time, this will be the only item on the agenda. The minutes from the last meeting will be mailed out by November 6th, 2008.

Curbside Recycling Coming to Hupacasath First Nation



Aaron Hamilton holding one of the “blue boxes” which will be delivered to Ahahswinis residents

The Hupacasath First Nation will begin recycling within the next month (watch for bulletins or info in the next newsletter) by joining the City of Port Alberni and the Regional District in the program that has been spearheaded by the Regional District of Alberni Clayoquot. As services are being provided in areas on both sides of our reserve, it was not a problem to join in; we are simply just going through the approval process of the ACRD as the newsletter goes to print. By participating in this program the Hupacasath First Nation is living up to both the Community Development Plan and the Community Energy Plan that aimed at promoting and practising recycling activities. For Klehkoot Residents, you will need to bring your recyclables to the House of Gathering (we will have a large container) for pick-up as the service does not extend out there as of yet. A notice explaining what will be able to be recycled and what is not accepted will be coming in the next couple of weeks, stay tuned!

NOTICE

If you would prefer to receive general information, such as notices, membership meeting minutes, newsletters and other general delivery items by email, please provide your email address to Vanessa Charloug, HFN Administrative Officer at (250) 724-4041 Extension # 64

Arrowsmith Park Memorandum Signed



First Nations tradition will help shape a proposed Regional Park at the top of Mount Arrowsmith. The Regional District of Nanaimo and the Hupacasath First Nation signed a Memorandum of Understanding on Oct. 28 to establish common goals and recognize the role of one another in creating and managing a park in the landmark alpine area.

“This Memorandum of Understanding enables us to combine First Nations values and RDN conservation standards in protecting the top of Mount Arrowsmith,” said RDN Chair Joe Stanhope. “I thank the Hupacasath First Nation for helping us create this shared vision.”

Hupacasath First Nation Chief Councillor Judith Sayers said the Memorandum addresses a wide range of concerns. “Managing and protecting the natural ecological systems and heritage values of the park collectively with our First Nation and the Regional District of Nanaimo can only benefit everyone. We appreciate the Regional District of Nanaimo’s willingness to be respectful of our culture, traditions and history and look forward to a positive, enduring relationship together as we preserve what is important to all of us,” she said.

The proposed Regional Park would cover more than 1,300 hectares of alpine forests and peaks of Crown Land - an area known as Mount Arrowsmith Massif. Regional Park status for the Massif would more than double the total area of Regional Park lands managed by the RDN. The area is located within the RDN, and borders another Regional Park at the top of Mount Cokely, also within the RDN, managed by the Alberni-Clayoquot Regional District.

Mount Arrowsmith Massif was first identified for conservation by the RDN in its 1995 Regional Park Plan. Since 2005 the area has also been the subject of a conservation campaign by the Alpine Club of Canada and the Federation of Mountain Clubs of BC.

In 2006 the RDN began discussions with the provincial government on classifying the Massif as a Regional Park, and in December, 2007 the RDN received a joint letter of sponsorship on the matter from the BC Ministry of Environment and the BC Ministry of Community Services. To acquire Regional Park status for the lands, the RDN applied for Nominal Rent Tenure from the provincial Integrated Land Management Bureau (ILBM) on December 14, 2007. A successful application would grant a lease on the lands to the RDN for a nominal fee.

The Memorandum of Understanding establishes the Hupacasath First Nation as a partner in managing the proposed Regional Park. It requires the parties to form a joint committee to provide recommendations on managing the Arrowsmith Massif. It also requires the RDN to consult with the Hupacasath on signage and place names within the proposed park.

The Hupacasath First Nation also has Collaborative Agreements in place for the following eight Provincial Parks: Cathedral Grove; Fossili; Sproat Lake; Stamp Falls; Strathcona; Taylor River; Taylor River Campsite; and Sutton Pass Ecological Reserve.

Constable Scott MacLeod Tickets Members!

Submitted by: Constable Scott MacLeod, RCMP

Our First Nations Policing (FNP) duty is to serve the First Nation communities within the Nuu-chah-nulth Territory. As of today we will be serving positive tickets. Our members will continue to enforce the law to protect each community. In doing so, we have noticed there are a lot of positive choices band members, specifically youth, are making and we want to recognize these positive choices that help each family, band or immediate community. The positive tickets allow each person to receive 2 tickets to attend a Bulldogs game – one for them and a guest. The tickets are picked up at Tseshaht Market, who sponsor the program. There is no time limit on the ticket and you can pick which Bulldogs home game you wish to see. Those ticketed are also eligible for a signed Bulldogs game jersey draw at the end of the hockey season. The focus is on students; however, if our unit observes an adult doing a positive action, our First Nations Police members can use our discretion to ticket them too. The program concludes when the tickets run out. We hope, those ticketed, enjoy the game and are encouraged to make more positive choices for their families and/or Band.



Van City Capital Donates Funds To Ooh-ah-tluk-kuu-wil Society

(Pictured left) Chief Councillor Judith Sayers accepts a \$2500 cheque from Lee Davis, CEO of Vancity Capital. The Ooh-ah-tluk-kuu-wil Society is a youth resource home for Nuu-chah-nulth youth. The youth resource home will use the funds to purchase much needed appliances.

DEPARTMENT UPDATES

Fisheries/Wildlife Department: ELK DRAW

Submitted by: Al Ross, Fisheries/Wildlife Guardian

The Hupacasath First Nation and three other local bands have an opportunity to harvest elk in the Nahmint River watershed. There is an allotment of four (4) elk ,two (2) bulls and two (2) antlerless (cow) animals to be hunted within this area, with the Hupacasath getting one of the cows this year. This animal must be harvested by a band member designated by Hupacasath with a registered firearm.



The selection of a HFN member will be carried out on the same terms as previous years. Please note however that the terms of the meat allocation is yet to be finalized.

There is a time frame for this hunt which is scheduled for December 1, 2008 to December 31, 2008 with a possible extension if the hunt proves unsuccessful. Interested persons must submit their name to the HFN office.
THE DEADLINE FOR NAME SUBMISSIONS IS November 19, 2008.

HFN's Incredible Edibles Organic Garden Concludes Season 3

Submitted by: Sheila Williams, Garden Coordinator

Hello Hupacasath community! Can you believe this is the third year of operation for the organic garden. Overall we had another successful season highlighted by expanding our size and utilizing our newly aquired greenhouse. We are already looking forward to next season as our latest acquisition, the Choo Kwa store, has now been delivered to the garden site to house our sales operation next year. We hope the addition of this store will really draw in alot more of the public.

As well as farmshares this year we also opened up to 'farmgate sales' and had a steady flow of customers all season. We were sold out of farmshares for this year and would like to take this opportunity to thank all the Hupacasath First Nation members who supported us by buying farmshares. We got a lot of 'word of mouth' publicity which resulted in people coming in to 'check us out'. Steven Tatoosh and Bob Fritzsche made a big sign for the Garden and this certainly brought in a lot of the public who were happy to be able to buy freshly picked organic vegetables.

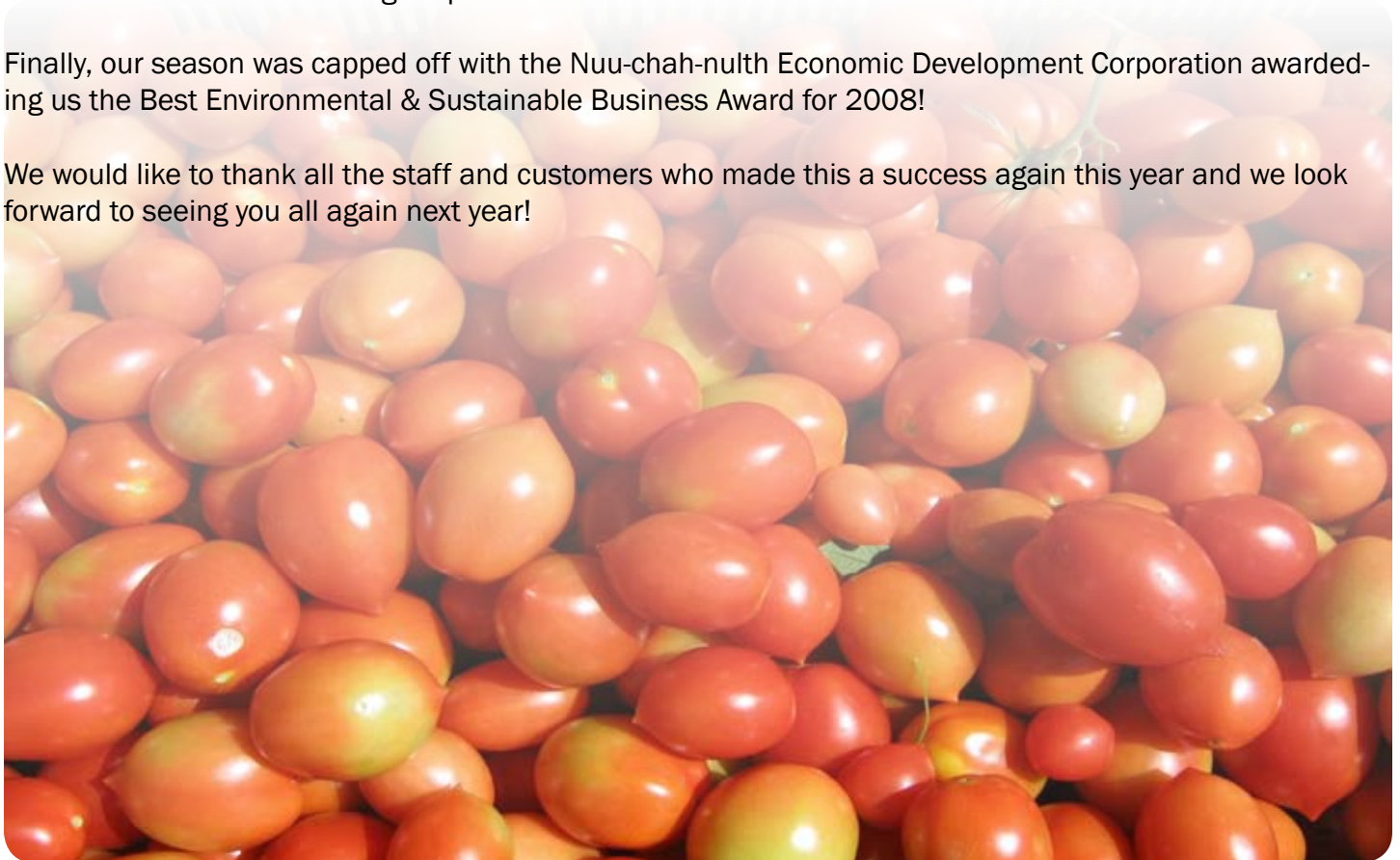
The greenhouse enabled us to produce peppers, tomatoes and Asian greens throughout the season, and extended the season at both ends. We also geographically extended the garden beyond the greenhouse this year and now have approximately a little over an acre under cultivation.

We were also able to access additional funding through the First Nations Agricultural Lending Association which was of great assistance in addition to our funding from VIHA.

Our summer student Jared Dick worked hard and diligently all summer and because of him we were able to extend the hours we were open which brought in more customers. Henry Charlson also joined us mid season and worked with us right up to the end of his contract.

Finally, our season was capped off with the Nuu-chah-nulth Economic Development Corporation awarding us the Best Environmental & Sustainable Business Award for 2008!

We would like to thank all the staff and customers who made this a success again this year and we look forward to seeing you all again next year!



Forest Resources Update

Submitted by: Warren Lauder, Forest Resources Manager

Salvage: It was an exciting and satisfying economic initiative completing the Nahmint project. We were able to navigate through a multitude of agencies to receive a cutting permit, we were able to demonstrate good harvesting practices, we accommodated and respected the wildlife (elk), and we made some good revenue.

I spent some time working on other salvage opportunities within the territory after the huge success of the Namint project, these were areas identified through recon of the landscape following the 2006-2007 storms. Unfortunately we ran into some political obstacles that were obvious to Hupac^asath and need not to be mentioned. There was a lot of uncertainty within government on who was managing the TFL and the Ministry of Forests had no authority to sign any cutting permits.

Woodlot: Klehkoot is complete in terms of INAC has done there site visit in follow up to the post harvest report and was more than satisfied with harvesting through to the planting.

This enabled us to retrieve all the stumpage fees and securities back into the Hupac^asath capital account. There will be some maintenance I will have to follow up on, that being silviculture Management, this will be done through the winter and spring.

The crown portion of the woodlot saw a couple of small niche market sales; otherwise the markets are not good at this time. We are ready to harvest when the markets are good and we have approved cutting permits that can be active anytime. The crown portion of the woodlot is going to need more and more attention in the silviculture management. I will be busy through the winter and spring doing maintenance and searching for any available funding to finance some of this work. I will also be looking for new niche markets and planning.

The New Woodlot License Management Plan is now in the public review phase and will be approved this winter. This new management plan has incorporated

the expansion of the woodlot, the 129 hectares the was an addition the woodlot and unlike an FDP(5 yr term) the WLP(10 yr term) is effective until 2018. If any members would like to see a hard copy of the plan or would like to know more about the management plan please feel free to call or come see me.

Research / Milling: As mentioned before I was working with FP innovations, Forintek from UBC on feasible milling, techniques and niche markets. The information and knowledge I gained from this can be used towards our own fiber supply. HDC has approached me and is currently doing some feasibility on a milling operation that is looking for a home. The company brings a green view of operations that would fit with Hupac^asath view. They would also bring a niche market that they have established and we would have jobs and revenue in the operation too. The best place would be somewhere on the woodlot, so we have a lot of work to do before we can present anything to the membership.

Safety: Hupac^asath is now on the B.C. Safety Council Audit submission waiting list. We have now submitted our safety policy with documentation of field operations and we'll wait for a response from the Safety Council in late November-early December.

“Our safety attitude and diligence in our operations must always take priority when we are at work and the responsibility belongs to all of us”

Forest Resources Manager, Warren Lauder

Thanks to the Natural Resources, Fisheries and Recreation departments for their help and cooperation in supplying the documentation needed for the audit submission.

DEPARTMENT UPDATES

NEWS from the Hupacasath Development Corporation (HDC)

Submitted by Shaune Casavant, HDC CEO

Welcome to Collin Van Horne and Hira Chopra! they are our new board members from the Port Alberni community. Collin brings his business expertise to the board. Hira is a member to City Council and the Regional District as well as a business owner.

Welcome To Daniel Watts as well. Daniel approached The HDC to express his interest in the board and they accepted his request to be a member. Daniel has a wealth of knowledge about water and waste systems, capital projects and Aboriginal issues in general.

All documents have been submitted to incorporate including the three new board members. The Executive of the board is Judith Sayers, President; Hugh Watts, Vice President; and Brenda Sayers, Secretary. With board member, Peter Tatoosh, there are a total of seven members.

At the next meeting the letter of intent between hdc and property owners Ron Hamilton and Daniel Watts will be approved and signed. Next steps to developing the property can follow.

Everyone should know about the amaasip centre that is on Tenth and Roger. You can make an appointment to get tested to determine the strategies you use to “attack” a problem. An individual plan to work on weak areas is developed. New ways of learning are introduced through workbooks and physical

exercises (there is a gym with special equipment there). The program is called Structure of Intellect (SOI). It is a pre-employment program for people 15 years and up. People who are unemployed can attend four days per week for a few hours each day. Other people who are employed or attending school can attend on a part time basis.

Jan green manages the program and is happy to explain how it works. She expects to see major changes in the community as more people improve their learning and studying skills. Some people experience a world of difference in how they see things after a very short time. Call Jan at 250-723-1331.

And... at amaasip they will do testing for employment skills. The tests focus on Reading, Numeracy (arithmetic) and documents. There isn't a pass or fail to the test. It just shows us where we need to improve and where we are especially strong. The test can be used at the beginning of training or when applying for a job. If there is enough Hupacasath people interested in being tested, we could make that happen. Otherwise the cost to be tested is \$75.00. Let me know if you are interested in taking the Test of Essential Workplace Skills (TOEWS).

Want help with job search, training, employment or starting your own business but you are a night person? I can meet with you on your schedule if you are nocturnal.

Contact me at 250-724-4041 local 63

Health/Education Update

Submitted by Vanessa Charlong, HFN Administrative Assistant

Flu Shot Update - We have just been assigned a new nurse from the NTC and I have been told that they will be receiving their shipment at the NTC in the beginning of November. Please be advised that flu shots will be available on November 14th from 10am-3pm at the House of Gathering.

Medical – Things have been busy as usual. I was away in Vancouver at the beginning of October to attend the First Nations Health Forum. There were representatives from all over B.C. and it was good to meet new

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DEPARTMENT UPDATES

Health/Education Update

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people and make new contacts. Although we all have different issues regarding health in our communities and the availability of services, many of our problems are the same; not enough quality nurses and never enough money. A lot of the time was spent in break-out groups which focused on some of these areas and we brainstormed about the issue and possible remedies. The hopes of this was also to begin the process of forming a First Nations Health Council by which we can advocate for better health practices as a province wide group. The next step in the process is to develop the regional boards and I will be attending this meeting in Nanaimo on November 17th & 18th. It all seems very exciting if we can manage to bring some change to the delivery of health services to First Nations.

Education – School is well under way again and it sounds like our kids are doing well so far. We received most of the direct deposit forms and the allowances should be deposited on the second Friday of each month as long as there are no glitches.

I would like to send a big Thank You to Carolina for filling in for Robin while she is on vacation and keeping our kids up on their work.

Follow-Up Treaty Information Session Scheduled for November 20th at 4pm



Government
of Canada

ALL HUPACASATH MEMBERS ARE INVITED TO ATTEND THIS IMPORTANT MEETING

The HFN Treaty Department is hosting a dinner and information session for the Hupacasath community on November 20th at the House of Gathering. Negotiation teams for all three parties will be in attendance. This event is a follow-up to the information session held on June 24th in which there was not enough time to get to all the questions/comments.

Treaty Department Update

Elders Forum: The Hupacasath Elders gathered on October 10 and had a focussed discussion on the Hupacasath history. This discussion on how Hupacasath as it is known today, came to be. The elders talked about important traditional practices, the language and the culture and shared many stories about their experience and what they were told growing up.

Hupacasath Women's Gathering: The Hupacasath Women and female spouses of Hupacasath band members had a great discussion about the rights of the next generation to maintain their Hupacasath ancestry, "Indian status" under the Indian Act, and potential implication for the Hupacasath in the future. The Women had a lot of questions about

how one gets status, how status got taken away, and identified their own family concerns and hopes for what Hupacasath could do in the future, in relation to membership and status.

Community Treaty Information Session: Many Hupacasath members came out to discuss the Hupacasath Treaty Negotiations. There was a presentation on the current results from the Land Treaty Related Measure and surveys to date, an Update on the Constitution Development Project, and an overall update on treaty negotiations. The community has been, and continues to be, very clear about their desire to ensure that the rights they have today do not disappear as a result of the treaty.

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Treaty Department Update

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Tripartite Negotiations

Negotiations: In the month of October Hupacasath had four days scheduled to negotiate with BC and Canada, but as a result of scheduling, we negotiated for two days. The topics discussed include Environment assessment and protection, Culture and Heritage and Access. The Hupacasath team has introduced specific Hupacasath words into the chapters to reflect what the community and the elders have told us to date.

Constitution Committee: The Constitution Development Committee had two meetings this month. Discussions have occurred at great detail with many questions being asked, and examples from other nations being reviewed. In October the committee discussed the purpose of Hupacasath government

and their scope of authority, and also discussed how Hupacasath Laws will be made. The committee reviewed language that stated that the purpose of the government is to protect the inherent rights and title of the people that any harvesting or development must be done in a sustainable way. How laws would be made included discussion about when the community would need to vote on a law in order for it to become a law, and when a law may be the same as a law that already exists today.

Family Meetings: The HFN Treaty Department is available to host family meeting for any family groups who would like to have a meeting to discuss any of the projects or work of the treaty department. Your voice counts! Please contact Christie Hamilton at our office to make arrangements.

Social Development Report

Submitted by Paulette Tatoosh, Human Services Manager

Hello, everybody. It's getting colder each day, so that means winter's on the way. Each season has its good points and winter's a good time to visit family and friends, to eat warm, nutritious food and, of course, to be active for maintaining good health. In the social development department, it's business as usual, with reports, filing and community support work to be done. Last Sunday, November 2, we sponsored a loonie/twoonie Auction to raise funds for our family/youth/children program. I'm happy to report that it was very successful, and, thank you to all the community members who came and supported it. I hope that you won something. Thank you to Sharon Charles and her helpers, Chelsea Lauder and Cody Charles for the supreme effort that they put into visiting Port Alberni businesses and asking for donations. Sharon, Chelsea, Cody and Matt Charles also helped with the bottle drive, and thank you to Hupacasath community members for donating \$121.00 worth of bottles. It's heartwarming to know that businesses, community members (Cyril, Heather and Sharon) and artists gave so generously, and, I can honestly say that we had more than enough stuff. Thank you to community members who gave donations of chumus, Renee Reibin, Heather Joseph and Angie Miller, hope that I didn't miss anyone. Thanks to Carolina Tatoosh for helping

in the kitchen and with the loonie/twoonie, thanks to Joanne Verhagge for managing the food concession sales and thank you to the youth who helped, Cody Charles, a hard worker from start to finish, Jessica Hamilton for helping Joanne in the kitchen, thanks to Brittany Petursson for selling tickets for loonie/twoonie, thank you to Cody Charles for helping with food prep, set-up working in the kitchen. Thanks to Mercedes, Aleah and Autumn for showing the prizes to people. Thanks to Roxane Tatoosh and Steven Tatoosh and others whom I can't remember right now for helping with cleanup. Without these people helping, it would have been a traumatic experience for me; instead, we managed to sponsor successful event and raised over \$1500.00. If I've forgotten anyone, I'm sorry, but that day was very busy for me too. To keep the momentum going, I have an idea for raising more funds for the family program and that is to sell raffle tickets with some neat prizes, like artwork and/or electronic equipment (DVD player, television, Laptop, etc.). Next step is to put this idea into action.

Next, I'm reminding employable community members who aren't working, in training or going to school that resources exist for them to check out. These resources include Nuuchahnulth employment and Training program (Trades and training),

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their employment counselor is based at Amaasip Learning Center on Tenth and Roger. If you want to continue your academic education, the deadline for applying for postsecondary funding is January 31, 2009; of course, you would need to do some preparation before then, such as checking out program courses and maybe doing an assessment at the school you'll be attending. I know that NTC requires potentially funded students to do an English assessment test. Another resource for youth between ages 18 to 30 is the NTC Bladerunners program, so watch for their next intake program. Bladerunners is a great starting point for young men and women who

are interested in working in the construction trades industry. A good thing about the NTC Employment and Training program, the NTC Postsecondary program and the NTC Bladerunners program is that they provide funding for participants. Another resource, Alberni Valley Employment Center lists job postings and provides different services that prepare a person for getting a job.

Thank you to Hupacasath's "Incredible Edibles" organic gardening crew for their consistency in supplying me with nutritious vegetables for the whole summer and a good part of the fall. You did a great job! I'm really looking forward to buying a vegetable share again next gardening season.

Youth/Elders Update & Announcements



Submitted by: *Carolina Tatoosh*



I hope that everyone had a great thanksgiving with their families. I coordinated a number of fun activities this month including:

- A trip to the echo pool work out room.
- A trip for the youth to Booglaloo. Booglaloo is a new facility that is geared for young youth ages to 2 to 11 years old. The kids really enjoyed themselves.
- Another trip to the gymnastics academy. We had a great turn out to the gymnastic academy it was great to see that all our youth were so excited about getting out.
- On the 18th of October I had an elder's wellness day I was very happy with the turn out of elders wanting to experience the different health

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Youth/Elders Update & Announcements

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professionals. I'd like to thank Bonnie Gus for the great lunch. It was really nice to see the elder's enjoying their time together as they waited passionately for their turn. kleco kleco everyone for the donations to the children hospital.

- For Halloween we arranged a pumpkin picking trip. It was a great day the sun was shining and the kids were having so much fun trying to find just the right pumpkin. Our Halloween party was a great success everyone was kind enough to bring something to eat and the kids had amazing costumes. I wish that I could show you all the different costumes that were at the party. Parents good for you for coming out dressed-up it really shows your children that it doesn't matter how old you are everyone has a little bit of their youth still in them. Fireworks were great, kids were very well behaved and everyone helped out in their own way.

- Finally on Friday we had about 40 people show up to farmer bills for the haunted hay ride, Great to see you all there. There are many people that are always there to help out you all know who you are .KLECO KLECO for everything.

Important Housing Info: Home Adaptations for Seniors Independence

Submitted by: Murray Matchett, HFN Housing Coordinator

Home Adaptations for Seniors Independence (HASI)

Home Adaptations for Seniors Independence (HASI) is a unique program that is offered by CMHC for low-income seniors (65 yrs +) to access up to \$3,500 for the purpose of providing items or adaptations that will be of some assistance in your home. Some examples are as follows: Grab bars and shower seats, levered door handles, hand-rails, ramps, lowering of cabinetry to a more suitable height, walk-in shower stalls etc.. These are but some of the items that can be delivered through this program and you may also have specific ideas for your own needs.

Feel free to contact me at any time if you have any questions regarding this program. 250-724-4041

Energy Grant Update

Over the past few months we have been upgrading the insulation in many of the housing units. We are presently delivering and/or installing the more energy efficient lights to all members. Sheri Lauder is assisting me with this endeavour and I will install new weather stripping on exterior doors where needed. This would be a good time to convey any concerns and or issues that you may have regarding your home .

COMMUNITY BULLETIN BOARD



Opportunity for Youth - Right Here

John Rampenen is a local coordinator with the Learning Initiatives for Rural and Northern BC Program. He has already started a group of young people to develop leadership skills. Since starting the program John has noted the lack of any Nuu-chah-nulth organizing body relating to tourism. He plans to guide the youth as they form this organizing body. I requested that Hupacasath Development Corporation be involved. Any Hupacasath youth are welcome to participate. The program covers any costs for travel and meals when they gather in another community. Nov 12 & 13th, the youth will gather in Bamfield at the

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Opportunity for Youth - Right Here

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House of Huuayaht. In February 2009 they will go to Kyuquot.

John Rampenen is also working with Tin Wis Resort in Tofino to provide the same kind of program that we want- training young people to work in the tourism and hospitality industry. These are separate projects but both could benefit any interested Hupacasath.

ACTION REQUIRED:

There is a meeting of the Youth on MONDAY, October 27th at 1:00PM At the VAST Centre. If you can attend please let Shaunee Casavant at HDC know at 724-4041

Hupacasath Acknowledges Former CEO Trevor Jones

We as Hupacasath collectively wanted to thank Trevor. We had set this up over the summer but Trevor was called away on urgent family business. We have been looking for another opportunity to thank Trevor for his 7 years and on his last day of service to our community (October 30th), we invited him to a lunch with the staff and presented him with the a vest as a token of our thanks.

The vest was made by Rikki Kooy with Eagles on each side. Council and staff took the opportunity to thank Trevor for all the positive work and changes that were made during his years with Hupacasath.



REMEMBER WHEN.....



Contruction of the playground at the old band hall
Year _____



Hupacasath Halloween Party
Year _____

COMMUNITY BULLETIN BOARD

HFN Halloween Party 2008



ANNOUNCEMENTS & NOTICES

Birthday Greetings

November 24 - Happy Birthday Bernard Clayton Casavant

November 25 - Happy 30th Birthday Marshall Lee Cooper, love Mom

November 26 - Happy 18th Birthday Michelle Clotilda Charleson, love Mom,
Dad & family

November 28 - Happy 7th Birthday Destiny Angela Livingstone Hamilton.
Love Mom, Dad, Kristen & Jayden



NOVEMBER

Aries (March 21 - April 20)

Finances, taxes, and intimacy are main themes for the first few weeks of the month, dear Aries. A love relationship reaches new depths of understanding. You are also very busy with research and investigations of all kinds. You are easily engrossed by special subjects and projects this month, and eagerly throw yourself into learning and producing. The need for challenges, whether these are mental or physical, becomes palpable from the 17th forward. A travel, publishing, creative, or educational opportunity falls into your lap in the last week of the month.

Taurus (April 21- May 21)

Close personal relationships are in focus this month, dear Taurus. You find yourself making concessions more than usual. A conflict between time spent with lovers or children, and time spent with friends or group activities, is likely to capture your attention. Your responsibilities might interfere with your social life this month. Your desire nature is strong from mid-month forward. A full Moon occurs in your sign on the 13th, pulling up some surprising emotions and feelings. Love opportunities are strongest on the 11 and 28. Good news arrives on the 29-30.

Gemini (May 22 - June 21)

Work continues to be in the spotlight for you this month, dear Gemini. However, responsibilities on the home front are likely to conflict with career matters. Work is busy for you in November, and you take special pride in what you do. From the 16th forward, a partnership steps up a notch, becoming more dynamic and dramatic, and particularly so in the last week of the month. A love relationship reaches new levels of intimacy. A loan or money owed to you could arrive on the 29-30, particularly if it involves family or property.

Libra (September 24 - October 23)

It's time to organize your personal finances this month, dear Libra, after perhaps some over-spending. November is an excellent month for budget-making, asking for a raise, and discovering new ways to boost your income. The 10-12 is a strong time for money matters. Some erratic elements on the job can leave your head spinning at times, but keeping your cool is necessary. A generally friendly, positive attitude this month helps you to do just that. The last few days of November are excellent for education, learning, and communications.

Scorpio (October 24 - November 22)

November is a month of increased confidence and initiative for you, dear Scorpio. Others are following your lead now. It's an excellent month in which to present your ideas, state your case, or simply get up to date with your emails, phone calls, and paperwork. Career offers come now, and money owed to you could also arrive, particularly in the last week of the month. You begin to realize some of your dreams of creating an ideal home environment in November, as you seem to have a handle on your daily activities.

Sagittarius (November 23- December 21)

November is an especially strong month for you in terms of career and family matters, dear Sagittarius. It's also excellent for personal finances. The first few weeks of the month could involve some sacrifices and rethinking of your plans. However, it's a time of gathering your resources for the weeks ahead. The last week of the month is extremely busy. You are willingly taking the lead and others have your best interests at heart. A lover or partner is paying a lot of attention to you, and it feels fabulous.

Cancer (June 22 - July 23)

Romance, play time, and creativity continue to take center stage in the first few weeks of November, dear Cancer. Still, there will be times when you feel bogged down by learning, projects, paperwork, and errands. You do find time for indulging in hobbies and other pleasurable activities. Your charm runs very high again this month. The 13th brings the need to help out a friend. Work is a flurry of activity in the last week of the month, and this period also favors stepping up physical activity or health routines.

Leo (July 24 - August 22)

Domestic and family matters continue to take center stage for you this month, dear Leo. At first glance, the month may not seem to be as productive as most, but in fact you are "building your nest", gathering your resources, and preparing for busier months ahead. A career or reputation matter demands attention around the Full Moon on the 13th. Romantic activity picks up after the 16th. Socializing on the job, and perhaps even meeting someone through work, is also part of the picture in the second half of the month.

Virgo (August 23 - September 23)

A busy month that involves plenty of errand-running, tending to paperwork, and attending appointments is in store for you, dear Virgo. When Venus enters fellow earth sign, Capricorn, on the 12th, your charm increases and you easily attract what (and who) you want! You may have to deal with a partner who is acting a little irresponsible (in your eyes) or erratic this month. Romance without any strings or expectations might be the answer. The 15-16 is a period of strength for you, when your powers of persuasion are especially effective.

Capricorn (December 22 - January 20)

Expansion, confidence, and hopefulness are keywords for November, dear Capricorn. You are feeling good about yourself and confident about your future. A romantic revelation occurs around the Full Moon on the 13th. This is also the time when Venus, the planet of love and attraction, enters your sign. It's easier than ever to attract exactly what you want during this cycle. November is likely to be memorable for love and romance! Confusing financial matters or questions of ownership begin to resolve this month.

Aquarius (January 21 - February 19)

Business and public affairs continue to play a big role in your life in November, dear Aquarius, but the pressures and over-activity in these areas you encountered last month begin to dissipate. As a result, you're more likely to enjoy your increased exposure and recognition on a professional level. Increased responsibilities continue to be an issue in your life, but you feel more in control. Love this month is rather business-like as well, or could be found through professional contacts. Friends and group activities are strong in the last week.

Pices (February 20 - March 20)

Your sense of adventure runs high this month, dear Pisces, and you are itching for a change of pace. Any partnership conflicts that have been brewing are magnified in November, however. The key to resolving this potential tug-of-war is to find common ground and to renew the element of friendship and equality in your relationship. Watch for money tensions around the 4th and social blunders or misunderstandings on the 17-18. The last week of the month is outstanding for work, money, and career.

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Youth/Elders Activity Calendar - November 2008

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3 Tutoring 2:45 to 5:00	4 Tutoring 2:45 to 5:00	5 Tutoring 2:45 to 5:00 Swimming 6 to 8	6 Tutoring 2:45 to 5:00	7 Boogaloo 6 to 8	8
9 Movie Day 3pm	10	11 Remembrance Day	12 Swimming 6pm	13	14	15
16 Sewing day for anyone interested 11:00	17	18 Cooking with the youth 3:00 to 7:00	19 Elders Luncheon in Duncan 9:30	20	21	22 Shopping for Elders in Nainaimo
23 Elders Breakfast at Dolciavita	24	25	26 Swimming 6:00	27	28	29
30 Drum making for Elders 11:00						