



# HUPACASATH COMMUNITY VOICE



www.hupacasath.ca

February 2009



PLEASE RECYCLE

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## HFN Participates in Development of First Nations Watershed Management Tool



**HFN CEO, Robert Duncan (far left) with the other members of the project team at the CIER office in Winnipeg**

Robert Duncan, CEO for Hupacasath First Nation attended the first planning session for developing a watershed management tool book for First Nations with the Centre for Indigenous Environmental Resources (CIER) This is a three year pilot program offered by CIER in cooperation with HFN and two other First Nations from across Canada involved in the project. Further and future discussions between HFN and CIER will focus on developing a Watershed Management Plan for HFN. CIER is a national First Nation directed environmental non-profit organization with charitable status based in Winnipeg. The organization was

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# COUNCIL HIGHLIGHTS

January 2009

- Robert presented to council an update on the current status of the transfer of ownership of the Great Central Lake dams. Robert also provided some material about some of the issues that have arisen regarding the land transfer and discussed options that will be taken to address these.
- Council was given an update by Robert regarding the Kleekoot water situation. He referred to correspondence from Tseshaht suggesting a meeting. It was noted that a meeting will take place in the early part of February and that council will be informed of the outcomes of the meeting at the next council meeting.
- Robert and Aaron informed council of the processes that will be followed for the upcoming budget for 2009/2010. Robert outlined that we will be reviewing workplans for the end of 2008/2009 and will also be going over the workplans for 2009/2010. Aaron indicated that the budgeting process will begin during the month of February and that it will be taking up most of his time. There were proposed dates discussed, with the budget meeting being set for Thursday May 14th, 2009. Also mentioned was to ask the community for suggestions during the March Community meeting and this will be added to the agenda.
- Aaron gave a brief description on how the update to the Land Use Plan was going and indicated that analysis will now focus on the various regions of our territory by breaking them down into watersheds. Each watershed will then have a management plan attached to ensure that Hupacasath rights and interests are protected.
- A new draft of the Personnel Policy was discussed, but it was suggested that Council need more time to read through it before it is adopted. Aaron highlighted key sections and mentioned that staff had been given time and opportunities to provide input and that without their input some of the more difficult sections wouldn't have been completed. Further discussion will occur at the next council meeting.
- Council was given an update as to the extension of the Elk Harvest. The elk harvest will now be extended to February 28th, 2009.
- Tom Weegar & Luke George provided council with a presentation on behalf of North Island College. In their presentation they were looking for support from HFN in the way of participation on the designing of a First Nation's gathering place to be located at the Port Alberni Campus.

## IMPORTANT UPCOMMING DATES

<b>February 10</b>	<b>Charles, Joseph, Ross family Treaty mtg. Time: 4pm</b>	<b>House of Gathering</b>
<b>March 13-14</b>	<b>NTC Economic Dev. Learning Event</b>	<b>Best Western Hotel</b>
<b>March 25</b>	<b>Alberni Valley Career and Hiring Fair</b>	<b>11am - 3pm</b>

## NOTICE

If you would prefer to receive general information, such as notices, membership meeting minutes, newsletters and other general delivery items by email, please provide your email address to Vanessa Charloug, HFN Administrative Officer at (250) 724-4041 Extension # 64

## HFN Participates in Development of First Nations Watershed Management Tool

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was formed in 1994 by a group of First Nation Chiefs from across Canada. Through their programs they take action on climate change, build sustainable communities, protect land and waters and conserve biodiversity.

The goals of the Watershed Management Tool project are to:

1. Increase First Nation capacity to engage in watershed planning through the development of a First Nation Management Tool
2. Assist project partners in participating in water management and planning through community engagement and use of Indigenous Knowledge
3. Share the tool with a wide audience of Aboriginal and non-Aboriginal people

Please stay tuned for further updates regarding this exciting project. If you would like more information on the Centre for Indigenous Environmental Resources (CIER) please visit their website at [www.cier.ca](http://www.cier.ca)

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### Community Design Guidelines Meeting – Wednesday February 4th, 2009

At this meeting the community was provided with a presentation that highlighted what sustainable development could look like for any new (or existing) lands that we might develop in the future. It was demonstrated how we could accomplish a development mix that would factor in HFN's cultural, environmental, economic, and recreational values while satisfying our housing and economic needs.

Following the presentation community members were given surveys to complete that highlighted key strategies that we might pursue. These surveys are included with this mail-out and it is asked that you let us know what strategies you do/do not support. This will allow us to focus in on the development strategies that have community support and revisit those that don't.

It should be noted that the communities input is invaluable and to show our appreciation for completing the survey there will be a door prize of \$250 for one lucky community member. Please simply fill out your name on the survey forms and return them to my attention. Any information you provide

will be confidential. The surveys are to be completed and sent to me by Thursday February 19th, 2009 at 12:00 pm.

Additionally there will be an option to fill out the survey on-line. Simply follow the link provided below and follow the instructions. If you would like to remain anonymous (ONLY FOR THOSE USING THE ON-LINE SURVEY), please contact me and let me know when you have completed the survey and that way you don't have to attach your name to the survey on-line. If you require any assistance or have any questions regarding these surveys please don't hesitate to contact me.

Aaron Hamilton  
Director of Operations

#### ONLINE SURVEY LINK:

[https://www.surveymonkey.com/s.aspx?sm=yGJWk\\_2fAOBIR\\_2fHb5UsrEOyg\\_3d\\_3d](https://www.surveymonkey.com/s.aspx?sm=yGJWk_2fAOBIR_2fHb5UsrEOyg_3d_3d)

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### IMPORTANT NOTICE - CALL TO WITNESS!!

We are preparing for the demolition of the old Alberni Indian Residential School (AIRS) building. We have made the following arrangements so survivors and their families can close this chapter of their life in a way that moves them forward in their healing journey. Counseling support will be available.

Date: February 10th, 2009 Time: 12:00, noon Location: Old Alberni Indian Residential (AIRS) School

## BIG FISH WITH A BIG HEART

**By: Heather Reid, Alberni Valley Times**

Capacity building is a phrase you hear a lot. The term refers to helping people develop a certain skill or competence, or upgrade their abilities.

Robert Duncan is a hands-on capacity builder. He's the relatively new chief executive officer for the Hupacasath First Nation.

Robert's one of those self-taught people who managed to slip into administration before degrees became a necessity.

"I got my degree from the university of hard knocks," he says with a smile.

He came from a family that pushed education. All of his siblings have degrees, which says a lot considering they lived in a remote community with a one-room school. When his brother was at the University of British Columbia there were only two other aboriginal students. When his sister attended Simon Fraser in the 1960s she was the only First Nations undergrad.

Robert is Da'naxda'xw, which is Kwakwaka'wakw for people of the sand. He rattles off the name of his village on Harbledown

Island between Alert Bay and Knight Inlet, but he's nice enough to use the simple, if unpleasant, English name of Dead Man's Point.

"It stems from the small pox and influenza that was around," Robert says about the name.

It dates back to first contact with the Europeans when the spread of their diseases virtually wiped out villages of Aboriginal People. So many of his people died that they couldn't keep up with burials and ended up taking bodies to the point "and let the tide take them away," he says.

Robert is a CEO who not only understands, but values, emotional intelligence. He could probably teach some of the business leaders who have fallen recently a thing or two about running things and

treating people properly. He's loathe to say it, but he possesses a quiet kind of leadership. His family recognizes that as he's the head of his extended family. "By virtue of that, I have some obligations," he says. One of the things he does in that role is sit in on



**Robert Duncan, Hupacasath First Nation CEO**

oolichan meetings. Oolichan to the Aboriginal People of the coast, was a commodity as valuable as gold. The grease made from these feed fish is packed with nutrition, including the now much ballyhooed Omega 3 and 6 fatty acids. The trade networks all over B.C. were based on the grease and that it's still highly valued today.

However oolichan stocks are declining and the skills of the finest grease makers are being lost. Robert says no one knows what's happening to the little sardine-like fish, but coastal communities have meetings to try to develop plans to maintain and enhance populations.

Without the oolichan, he explains, "you could say good-bye to a lot of what our culture is about."

Robert remained in his home village until he was 11 when the family relocated to Campbell River. He tells a funny story about the school teacher in the single room school house being taken away in a straight jacket. With his parents' dedication to their kids education, they decided that was it - it was time to live closer to schools.

Besides school, there was always fishing. His father's boat was a family business with dad as skipper, mom as cook and the kids as deckhands. "Commercial fishing was a lot different then," he says.

As the years went by, his father was reluctant to embrace the new technologies that were coming

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## BIG FISH WITH A BIG HEART

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into play in the late 60s that made the B.C. fleet more and more efficient at killing fish. Robert says that, and an ever expanding and wide ranging fleet, is what has led to the problems with fishing that came later.

Eventually his dad gave in and they changed the table seine over to the new gear that rolled onto a drum. It didn't take Robert long to see the potential to make money and he gave university a pass to run his own boats.

For 30 years he fished salmon, herring and bottom fish. In 1985 he bought Pacific Wave, an 80-foot seiner with a wooden hull and aluminum top house. As time went on it got more challenging and costly to keep a boat running. Especially in the herring fishery, Robert says, where a boat could be in the red for \$80,000 before pulling in a net.

"I wouldn't change anything," Robert says, suggesting that the risk kept it interesting, "It was a dog-eat-dog fishery."

And then on to the next challenge. While still fishing, Robert started doing work for the Campbell River Indian Band (CRIB).

"I kind of fell into that," he says.

Well, initially he was elected into it, but his role changed over the years from councillor to economic development officer.

He, along with the CRIB and the community, built the Discovery Harbour Shopping Centre in Campbell River, a project that cost over \$100 million.

"That was a good-sized project," he says, and a first for him, and the band.

That's where he started getting the idea of capacity building. CRIB could have leased the land and let someone else build and operate the mall, but Robert saw the potential for members of the local First Nation, and their neighbours, to build skills and knowledge and have jobs into the future.

The project created 600 jobs during construction and 1,200 lasting jobs after the shops opened. CRIB put in an art gallery and gift shop. Then they got into hosting cruise ships and developing the marina, and the list goes on. Robert says it all depends on the first project, then it gets easier because people know how to do it. That's capacity building and it's something most aboriginal com-

munities need.

Next, he went to Tsawwassen to work for the Naut'samawt Tribal Council, an organization that oversees 10 First Nations on the Lower Mainland. He was asked to investigate ideas and put forth proposals but when he presented them, no one wanted to act. He says it seemed like they just wanted to talk about economic development they didn't really want to do it.

Then the job with the Hupacasath came up with Chief councillor Judith Sayers, who's known for getting things done herself.

"Here, it's not just talking about it, it's doing it," he says. His to-do list in the Alberni Valley is so long he can't get to the end of it. There's a new run-of-river project on Tsuble River, negotiations with Catalyst about the dams at Great Central Lake. "I'm up to my eyeballs in that one," he says.

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*"Here, it's not just talking about it,  
it's doing it"*

Robert Duncan

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Not far off on the horizon, construction on Tsumaas Transformation Centre will begin, giving the Hupacasath a home to showcase their art and culture in. There are plans for a development on Josephine Road, plus he's in mediation with the government about the transfer of Hupacasath lands out of a tree farm licence and into the hands of a private forestry company. There's more he tries to remember as he scrolls down a page on his computer screen. Sounds like he'll be sticking around for awhile. Between projects there's his family with grown children to mentor and two grandchildren to enjoy. Then there's leisure.

"I still get out on the boat when I can," Robert says. He spends time in the waters around his childhood home, one of the most spectacular areas of B.C. "There's no place like it."

## Social Development Report

**Submitted by: Paulette Tatoosh**

Hello, everybody. In the social development department, I'm still busy with reporting, filing and providing support services for community members. Please come in and see me if you're needing support and/or information to help with achieving your employment/training/education. If I'm not able to help you directly, I may be able to refer you to somebody who can, or, together, we can search for the right resources and information. Here, we are almost in February, and I'm still hanging on to the dream that 2009 will bring employment, training and education opportunities for community members. Some employment and training resources that you can use are:

- Nuuchahnulth Employment and Training Program (250) 724-5757
- Alberni Valley Employment Services Centre, B-4805 Mar Street, (250) 724-4560
- For youth especially, NTC Bladerunners program and A-maasip located on Third Avenue in between Argyle Street and Angus Street. I think that the NETP employment councilor works out of this office. (250 723-1331).

Coincidentally, as I share these resources with you, I am remembering that several people in our community have accessed them already, for such training as long term care, falling, cooking and construction trades. So, don't kid yourself, these resources are real and are there to get you to where you want to go, whether it be employment, training, education or personal development.

There are more resources. For example, on March 13, 14, 2009, Nuuchahnulth Economic Development Corporation is hosting learning event with a business entrepreneurial focus at the Best Western Barclay in Port Alberni. It's free, if you register before February 14 by calling 250. 724-3131 or email: Caledonia@nedc.info to register or for more information (This workshop is advertised in the Jan 15 Ha-Shilth-Sa newspaper.

Well, for sure, I'm away at the University of Victoria on Monday's, so my work week is Tuesday - Friday: working 9am-4pm on Tuesday; 10am-4pm on Wednesday; 10am-4pm on Thursday, and; 10am-4pm on Friday.

The next social assistance cheque issue date is February 25, so, if you are applying for social assistance, make sure that you hand in social assistance renewal, earnings and shelter information between February 10 and February 15. Are you aware that the NTC Social Assistance policy now allows a person receiving social assistance to do incentive for 12 months of the year instead of only 6 months per year? Incentive hours can be anything from helping elders in the community to adult upgrading, employment preparation and training activities. It consists of single individuals earning \$100 for ten hours of invested time and couples or individuals with dependants earning \$200.00 for twenty hours per month.

chuu, for now, wishes of happiness, good health and wealth  
Hope to see you soon. Tah-iss-imik, Paanet,

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## Youth/Elders Activity Coordinator Report

**Submitted by: Carolina Tatoosh**

Hi everyone! I'd like to start my update by announcing the success we had in holding the elders luncheon on January 14th at the House of Gathering. I would really like to thank all the helpers that came out. Every time that you ask them they never hesitate. This event gathered 200 elders at our Hall and takes many hands to make it the success it is. Without the fundraising assistance of Paulette Tatoosh we would never have been able to pull this off - so a big hug to her. I had many e-mails from the different bands express-

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# DEPARTMENT UPDATES

## Youth/Elders Activity Coordinator Report

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ing their gratitude to us. They also mentioned that they were happy to see the drumming happening at the luncheon.

I would also like to echo the announcement that we hope to start a dance and drumming group, meeting each Tuesday night; please look at the calendar for the confirmed dates. Also, try to encourage the youth to come out to be part of the Hupacasath dance and drumming lessons as we would love to have their involvement.

The kids have been learning the basics of cooking and we are starting to use the hall to teach the basics of soccer and hockey etc. whatever they feel like learning that day.

It is very important to teach them healthy living. In the future if our budget allows I would like to bring in a nutritionist to teach us about proper eating habits. There are so many foods out there that we think are healthy but are in fact not.

I have tried to set up a time at least once a week for us to use the weight room or water aerobics or just hang out in the sauna so please come out and give it a try. I am yet to get the response I hoped for but I will leave it on the calendar for February as it is Health Month.

Please note that I will not be having a tubing trip to Mount Washington this year as we do not have the funds and there is not sufficient snow at the hill.

Thank you to everyone that phones me to inform me in whether you will be attending an activity. It really does help and saves money for more activities to happen.



# DEPARTMENT UPDATES

## **HFN Treaty Negotiations Update**

### ***Submitted by: Shana Manson, Treaty Negotiator***

In January Hupacasath had three days of negotiations and one Technical Working Group on Land. Negotiations topics for January included a discussion on Tax Treatment Agreements, the Governance Chapter and review of the Governance Treaty Related Measure Report.

The Tax Treatment Agreement (TTA) is a very legal/accountant driven document that is an agreement outside of the Treaty. The TTA determines how Hupacasath, if they wished to collect tax, would do so, and how Canada/BC would “back out” of collecting so people would not be “double taxed” for things like the Provincial Sales Tax (PST) or Goods and Services Tax (GST).

The Governance chapter discussions progressed with Hupacasath Law Making Authorities being outlined in the Chapter, there are concerns about where Canada and/or BC laws will have priority over Hupacasath Laws, such as in the area of Building Codes on Hupacasath Lands. Hupacasath may wish to develop standards that exceed provincial Building Code Standards, and the community may want those higher to be the norm when anyone builds on Hupacasath Lands, currently BC wants their code to be the “norm”.

In February, negotiations continued, and came up very fast with only a few weeks in between sessions. BC presented their ideas on Shared Decision Making, which basically was a synopsis of the discussion to date, noting quotes from the New Relationship

Trust, and the summary of agreed to principles in the BC Treaty Commission Report on the Common Table. We will continue to pursue Shared Decision Making (SDM) in the Hupacasath Territory. We also discussed Culture and Heritage. We have presented a reformatted chapter that better reflects Hupacasath interest to culture and heritage rights, management, access, ownership, and other issues on Hupacasath Lands and throughout Hupacasath Territory. We have also completed the beginning steps of proposing a Culture and Heritage Treaty Related Measure. If our proposal is successful, Hupacasath could receive additional GRANT dollars to conduct some very important work in mapping, identification and recording of traditional sites. Canada and British Columbia are very supportive of the TRM proposal and expect to get an answer back very early in the new fiscal year. In addition, Hupacasath is also pursuing a Memorandum of Understanding with the BC Archeology Branch to ensure open and more fluid communications between Hupacasath and the Arch Branch.

Prior to these negotiations the Hupacasath Treaty Advisory Committee had a thorough review and discussion about the Culture and Heritage Chapter. A number of important issues were identified for family discussion, so if you see your representative to the committee, don't hesitate to ask about what we have been going over.

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### **Call For Interest: Watts Family - Treaty Advisory Committee**

The Hupacasath Treaty Department is requesting interested individuals from the Watts family to submit their name for consideration of the Hupacasath Chief & Council for a seat on the Hupacasath Treaty Advisory Committee (HTAC).

The essential function of the HTAC is to provide a collaborative forum to discuss and present detailed input on the chapters under negotiation.

Name submissions must be presented to Treaty Manager Jake Martens by 4:00pm February 27, 2009. For more information or to submit your name please contact Jake at 724-4041 ext #29 or email [treaty@hupacasath.ca](mailto:treaty@hupacasath.ca)

# DEPARTMENT UPDATES

## Treaty Department Presents Results of Key Projects

On January 29th the Hupacasath Treaty Department held an open house and community meeting to present the results of two comprehensive projects regarding land selection and the development of a constitution.

The afternoon open house gave members an opportunity to review and discuss the outcomes of the projects as well as talk to staff about other issues pertaining to the ongoing treaty negotiations.

Following this session the Treaty Department held a community meeting to provide a formal presentation. With approximately 40 Hupacasath members in attendance at the House of Gathering, Treaty Negotiator Shana Manson began by summarizing the work and results of the Governance Treaty Related Measure. This project aimed at creating a draft Hupacasath constitution, which would provide a framework for future community governance. Through an extensive community engagement process, including the creation of a Constitution Development Committee (shown below), the Treaty Department obtained detailed input on the many sections of the constitution including: rights, freedoms and responsibilities of citizens, citizenship, purpose of HFN government & authority, accountability, ratification and amendment. This participation ensured that the document would be grounded within the Hupacasath culture and based on the community's values, principles and aspirations. Even though much of the working draft has been com-

pleted there are still a few outstanding issues which require further discussion with the community. For this reason the Constitution Development Committee will continue to meet in conjunction with community and family meetings to finalize the remaining items.

Following the presentation on the constitution development, Treaty Manager Jake Martens went over the results of the Community Land Development Treaty Related Measure. This project was initiated to facilitate the identification and analyzing of potential treaty settlement lands, to meet HFN's housing, economic development, cultural and social land requirements. Martens began by going through the main interests the community had expressed over the past decade. This was in the form of surveys, community meetings, reports and other sources. The results of this data gathering illustrated the continuity of discussions on certain areas which were then identified for further technical studies. The analyses on some of the areas highlighted some the opportunities and challenges of potential development. The community voiced their support for many of the areas identified but recognized the need to continue to discuss the prioritization of certain cultural areas.

If you would like more information on these projects please contact the Hupacasath Treaty Department at (250)724-4041



# COMMUNITY BULLETIN BOARD

## **Bryan Read Named to BC Aboriginal Midget Hockey Squad**

**Submitted by: Brenda Read**

Great news! We are proud parents and want to let you all know our son Bryan has been away all weekend from Friday till Sunday in Lillooet, taking part in the B.C. Aboriginal Midget Team tryouts. After many hours of ice time and dry land evaluations he was named to the team. Way to go Bryan!

As a 15 year old, Bryan is competing against mainly 16 and 17 year olds who make up the Midget division.

I would like to thank the following people for all their help and support:

- Rita at A.D.S.S. for taking the time to talk to Bryan and encourage him to try out.
- Rep hockey coaches Brent Demerais, Dave McConnell & Bryce Abbott for believing in him and giving him all the skills and guidance in making him who his is, not to mention for letting him temporarily leave the team to attend the try outs. Thanks for your support, he has learned a lot from you.
- Doug & Rick for the great training at the Hockey School, you guys have a great program that sure works.
- Al Dawson for all your support and encouragement.
- Al & Cliff for the early years, you have sure helped out a lot. Thanks.

Bryan will be traveling in May to Winnipeg to play in the 2009 National Aboriginal Hockey Championships from May 3 till 10th. Way to go Bryan and thanks to the Coaches, Family & Friends for all your support.

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## **BIRTHDAY GREETINGS**

- February 2 - Happy 20th Birthday Juliann Hamilton  
Love from, mom, dad, Brendan, Keanna, Jessica, Alexandra
- February 5 - Happy 6th Birthday Autumn Tatoosh  
Love Mom, Dad, Alex and the rest of the family (including tommy & princess)
- February 10 - Happy 22nd Birthday Heather Clappis  
Love from, Ray Joseph, Aunty Heather, Uncle Con, your cousins, and Grandma Clotilda
- February 11 - Happy Birthday to our nephew, Jason Watts  
Love from, George, Christie and kids
- Happy Birthday to Buddy Hamilton and Ron Hamilton
- February 20 - Happy 8th Birthday Daniel Charleson  
Love from, mom, dad, and family
- February 22 - Happy Birthday to our niece, Amber M. Watts  
Love from, George, Christie, and kids
- February 26 - Happy 13th Birthday Francine Charleson  
Love from, mom, dad, and family

# COMMUNITY BULLETIN BOARD

## **BC Hydro Job Opportunities: Apprentice Mechanics & Electricians**

**Mechanic journeymen/women** are essential to the generation of electricity because they work on the mechanical equipment required to convert thermal or water potential to the electrical energy required for our homes, industry, etc.

Number of Positions: 3 Category: Skilled Trades City: Various Locations, B.C.  
Posted Date: Jan 21, 2009 Closing Date: Feb 22, 2009

**DUTIES:** The successful candidate will: Learn to install, maintain, overhaul and repair all types of mechanical equipment, learn machining skills and the correct usage of materials, tools and equipment, learn correct safety procedures and the operation/maintenance requirements for a wide variety of equipment such as generators, pumps, turbines, gates, cranes and valves, work mostly at generating stations, sometimes outside in all types of weather, enjoy the physical challenge of the job, climbing steel ladders and structures as well as handling tools, materials and equipment that can be heavy and bulky, share the satisfaction of helping restore essential equipment to service.

**QUALIFICATIONS:** The successful candidate will have:

High School graduation with the following courses: English 12, Math 12 and Physics 12 or equivalent, or higher College or University level. Where equivalent or higher status is claimed, acceptable documentation must be provided by the applicant that will show equivalency or a higher level of courses taken. Applicants must be in good health, including normal colour vision and adequate hearing, vision and strength, and have a mechanical aptitude. Applicants must have or be able to obtain a valid B.C. driver's license.

**Apprentice Electrician** Number of Positions: 11 Category: Skilled Trades  
City: Various, B.C. Posted Date: Jan 16, 2009 Closing Date: Feb 13, 2009

**DUTIES:** The successful candidate will: Learn to install, test, operate, maintain and repair electrical apparatus such as transformers and breakers on our electrical system, learn operating and safety procedures, tool/material use and equipment operation before moving on to more complex technical skills and challenging assignments, work in switching, substations and generating stations, work outdoors quite often, sometimes climbing ladders and substation structures of varying heights or working out of a man lift, sometimes work in confined spaces, handle large, bulky and sometimes heavy materials or equipment, share the satisfaction of helping restore power to customers at any time of the day or night

**QUALIFICATIONS:** The successful candidate will have: High school graduation with the following courses: English 12, Math 12 and Physics 12 or equivalent, or higher College or University level, where equivalent or higher status is claimed, acceptable documentation must be provided by the applicant that will show equivalency or a higher level of courses taken, applicants must be in good health, including normal colour vision and adequate hearing, vision and strength, and have a mechanical aptitude, while upper body strength is required, both men and women can develop this through a weight training program before joining an apprenticeship, applicants must have or be able to obtain a valid BC driver's license.

For more information on these job opportunities please visit [www.bchydro.com](http://www.bchydro.com) or contact the BC Hydro Aboriginal Education Employment Strategy Team at Toll free 1-877-461-0161 .

# COMMUNITY BULLETIN BOARD

## Invitation for Singing and Dancing at the Hupacasath Hall

**Submitted by: Tom Tatoosh**

Tom Tatoosh and Brandy Lauder are requesting any interested singers and dancers to come out on Tuesday nights for a fun night of traditional song and dance.

The group will be trying to gather each Tuesday at 6pm at the House of Gathering. Please check Carolina's calendar at the back of the Community Voice for confirmed dates.

All interested singers and dancers of any age are welcome to attend. If you have any questions please contact Tom at 250-723-4949.

## Alannah And Brad Welcome Baby Girl Into The World!

The Hupacasath community voice would like to congratulate Alanah Tatoosh and Brad Petursson on the birth of Brianna Lauren Rose Petursson - Tatoosh.

Brianna was born on February 1, 2009 at 2:01am weighing 6 lbs 13 ounces.



## REMEMBER WHEN.....



## Aries (March 21 - April 20)

You are pouring a lot of energy into generating business income, building your dreams, and planting the seeds for ideas this month, dear Aries. Others are taking up a lot of your time as well, whether they are friends, members of a group, or simply part of your own community efforts. Your social agenda is hopping! You are more impartial than usual, and you can use this easy energy to enhance friendships. From the 9th, romantic relationships require considerable attention, especially since the demands of your larger goals in life have been eclipsing your pleasure-seeking activities.

## Taurus (April 21- May 21)

Career and professional matters become a top priority in February, dear Taurus. While career is at the forefront of your mind, your instinct is to retreat from the hustle and bustle. Relationships are practical more than emotional. Events around the 9th call your attention to domestic matters. House repairs, family dramas, and other such issues, crop up now. Striking a balance between energy spent on work and energy put into domestic matters is essential now. Balanced attention to your public and personal lives is what you need to focus on. It's time to prioritize.

## Gemini (May 22 - June 21)

The urge for more from life than what you get from everyday mundane activities is strong, dear Gemini. You want to broaden your horizons in any way that leads you into unexplored territory, whether this is intellectual or physical (or both). Anything less will leave you feeling unsatisfied and restless. Events around the 9th call your attention to communications, schooling, means of transportation, mobility, neighbors, or siblings. Whether or not you want to, you need to run errands and take care of paperwork, or you won't be able to satisfy your yen for adventure!

## Cancer (June 22 - July 23)

This month, you are pulling back a little, strategizing, observing, and researching your options, dear Cancer. While work and other public matters are not making headlines for you in February, your personal life is certainly heating up. You take little interest in anything (or anyone) superficial now, and you are a true student of human nature. Taxes and debts are likely a preoccupation. Events and circumstances around the 9th necessitate a change in your spending habits and budget. You are receiving a "cosmic push" to make necessary financial changes in your life.

## Leo (July 24 - August 22)

Dear Leo, much of your attention is drawn to improving your close relationships in February. It's best to give the stage to others now, and to put your personal projects on the back burner just for now. A Lunar Eclipse occurs in your sign on the 9th, giving you a cosmic push to change your image or redefine your personality. Finding a balance between autonomy and dependence is what this eclipse is about. Your emotions are on your sleeve right now, and whether you can succeed as a leader is "tested" right now.

## Virgo (August 23 - September 23)

Any suspicions that you are a workaholic will probably be confirmed this month, dear Virgo! You are making a dent in your "to do" list. You might notice aches and pains a little more now, as you do all the little things that don't seem to be working "just right". Naturally, there will be a point when you recognize an overwhelming need for rest and spiritual renewal. You've been deeply involved in your work and routines. It's time to balance your life with some down time.

## Libra (September 24 - October 23)

A truly fun month is in store for you, dear Libra. In 2009, you are discovering (and re-discovering) all the things that bring joy to your life and February is a good example of this playful energy. Entertaining, recreation, romance, children, and hobbies—all of these things appeal more than ever. Your charm soars, and your romantic life picks up pace. Around the time of the Lunar Eclipse on the 9th, a friend may need your assistance. Responsibilities to others become very clear. Domestic matters move forward after a lull.

## Scorpio (October 24 - November 22)

The year 2009 brings much contentment on the home front for you, dear Scorpio, but that doesn't mean you won't be busy in this area of life! In fact, this month, activities in and around your home and involving family occupy much of your time. Events and circumstances occurring around the 9th give you a cosmic push to handle professional matters, and to review or change your career goals. On a moment's notice, you are called to perform. It's best to keep your cool and do whatever you can to show your competence.

## Sagittarius (November 23- December 21)

You can't seem to sit still this month, dear Sagittarius! With all that's going on around you, be careful not to let the little things cloud your perspective of the bigger picture. Great conversations, happy news, and plenty to learn—these are the themes of February. Information overload could be an issue, if you let it become one. With all of the attention you've been giving to mundane affairs, you could be wondering when you're going to have some fun. You want to take a leap of faith now, particularly around the 9th.

## Capricorn (December 22 - January 20)

This month, dear Capricorn, you are busy building your resources, buying new things that have long-term "shelf life", and thinking up ideas about how to make more money. Financial matters are in focus. Sensual pleasures appeal more than usual. Around the 9th, some drama with regards to a spouse's income, or your taxes and investments, may occur. It could be time to settle some of your debts, financial or otherwise. What makes you feel comfortable and secure needs to be balanced with your attention to other people's needs and comfort levels.

## Aquarius (January 21 - February 19)

February is a banner month for your personal interests, energy, charm, and initiative, dear Aquarius. Despite some blockages around the 5th, when the past comes back to haunt you, the month brings pleasant energy and fun surprises. Few Aquarians will end the month without having changed some aspect of their personal appearance, manner, or style. A partner or relationship matter demands your attention around the 9th. The need to strike a balance between your own needs and those of another becomes clear. It's time to compromise and negotiate.

## Pices (February 20 - March 20)

Taking time out to research, reflect, and develop your inner resources figures strongly this month, dear Pisces. Much of your energy is channeled into private matters. Around the 9th, there could be changes necessary in your job or health routines. You can use this surge of emotional energy to make positive changes to your routines. Do something to improve your work conditions if they are annoying you. Get going on your exercise or nutrition program that you know you need to do in order to feel more balanced and healthy.

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# Youth/Elders Activity Calendar - February 2009

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	Cooking dat after school 4 - 6:30	Dancing and drumming for anyone interested 6-9	Swimming at echo pool 6:30 - band van not available			
8	9	10	11	12	13	14
Movie Day 3pm	Craft day after school	Dancing and drumming for anyone interested 6-9				Happy Valentines Day
15	16	17	18	19	20	21
	Cooking after school		swimming 6:30pm		sewing day 2pm	
22	23	24	25	26	27	28
Come to cook south american dish 2pm		Dancing and drumming for anyone interested 6-9	swimming 6:30pm		sewing day 2pm	